KINGSTON
GRAMMAR SCHOOL
FOUNDED 1561

KINGSTON GRAMMAR SCHOOL'S AIMS AND VALUES

At Kingston Grammar School, our mission is to live out our motto of *'Work well & be happy'*, balancing achievement with wellbeing, in all that we do, throughout our lives.

We aim to inspire and enable all our young people to have both the will and ability to go out into the world and make it a better place for everyone. We envisage that our students will become a global community of alumni who are empowered with the knowledge, skills and values to lead with compassion, innovate with purpose and collaborate across cultures to build a just and sustainable future for all.

We believe in achieving excellence with integrity, without compromising on individual wellbeing or our values:

- We encourage and foster personal ambition alongside the development of social conscience.
- We promote commitment and determination in all areas of school life, while highlighting the importance of care for oneself and others in striving for one's goals.
- We provide support to each individual, whilst developing their own sense of self-reliance.
- Most importantly, we aspire for our students to become the leaders of a better, kinder world.

Each of these aims is underpinned by our core values of aspiration, integrity, respect and engagement. It is in this way that we can *'Work well & be happy'*, and truly know what that means for ourselves, and for others.

Reviewed: September 2026
Next Review: September 2027
By S R Lehec, Head

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Aspiration

We want to equip our students with the skills and confidence they need to pursue their chosen ambitions and pathways. We understand the importance of having the right 'currency' in the form of examination results and other outcomes, whilst also pursuing excellence in a broad range of co-curricular endeavours as goals in themselves. We enable our students to become future-ready, able to master digital technology and to build interpersonal relationships with people from all walks of life. We also recognise that success can be different for every student, and wholeheartedly aim to inspire and support each student in the pursuit of their ambitions.

Integrity

We encourage and develop our students' commitment to strong moral principles and ethical values; being honest with themselves and others. We aim to ensure that our students are confident in admitting when something has gone wrong, and work to find a more positive outcome, either independently or with the support and collaboration of others. This is an integral part of the educational journey at KGS and a quality that is increasingly important in a world where 'fake news' and sections of social media have been used to promote personal, or bespoke, agendas, which may threaten the greater good.

Respect

We hold dear the notion that every member of the KGS community should have respect for themselves, for other people and for the world in which we live whilst embracing the concept of kindness, in all its facets. We demonstrate an absolute understanding of equality and diversity, as well as promoting sustainability at every level. Beyond this, we encourage the practice of self-kindness, learning to balance competing priorities and both developing and maintaining a positive self-image.

Engagement

We actively encourage our students to fully embrace all the opportunities available to them, including those they are familiar with and may well excel in, and those that are new and require a determined effort. We encourage collaboration with peers and adults both within and beyond the school, recognising how much more can be achieved when working in partnership. We invite our students to give back to the communities of which they are a part, through their leadership and service.

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